



Disability
Leadership
Institute

2019 Member Guide

*Promotion, development,
support - for Disability
Leaders*





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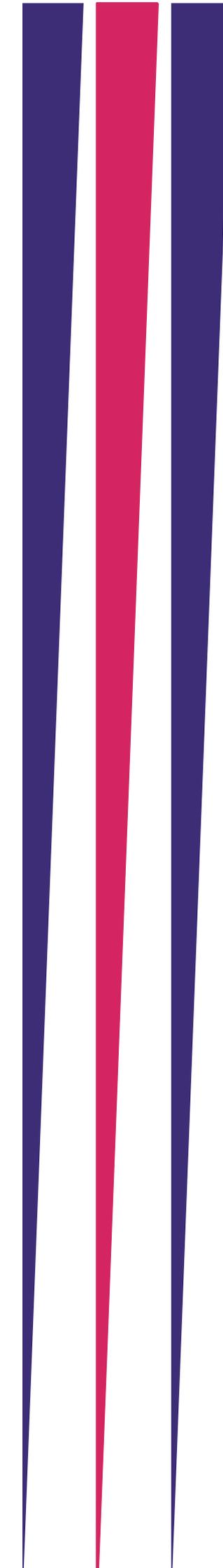
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YOUR MEMBERSHIP

*'[The DLI] helps with the
isolation of my disability'*

- Member, 2018

Membership

Membership is open to all disabled people everywhere.

The Disability Leadership Institute has two membership options for disability leaders: Starter and Premium.

Starter Membership Includes:

- ✓ Listing on the National Register of Disability Leaders
- ✓ Regular member only e-bulletins
- ✓ The first to know about news and opportunities from the DLI

Premium Membership Includes:

- ✓ Listing on the National Register of Disability Leaders
- ✓ Regular member only e-bulletins
- ✓ The first to know about news and opportunities from the DLI
- ✓ Participation in our online community of practice
- ✓ Free access to our On Demand webinars and courses.
- ✓ The right to use DLI after your name.
- ✓ Participation in networking and development groups.
- ✓ Opportunity to contribute articles to our blog.
- ✓ Be promoted by us across various social media channels.

Leadership Levels

Leadership Level

When you join the DLI, we ask how you identify as a leader, so we can make sure you receive the right resources and information.

What level best represents your leadership?

1. Just getting started in my leadership work

- you are new to leadership
- you are looking to develop the skills you will need

2. Consolidating my skills and getting confident at using them

- you have been working on your leadership development for a while
- you want to start using the skills and expertise you have gained

3. Stepping up to the next level of leadership

- your leadership career is well under way
- you likely have a team or network looking to you for leadership
- you are recognised as a leader
- you are asked to be involved because you make a difference

4. Experienced leader wanting to connect with other experienced leaders

- your leadership career is advanced
- people look to you for guidance
- you are mentoring others
- you put your time and energy into the development of others
- you rarely put time into your own development

Networking and Development Groups

Be part of a group of other leaders are at a similar stage of leadership development to you. Meet virtually, online, each month at a time that suits you, to connect, share, trouble shoot, support.

All Premium Members can participate in DLI Connect Groups. When you sign up, you let us know where you are at in your leadership (Leadership Levels). We use this information to match you with your peers so your group works for you.

See page 11 for how use Zoom to participate in Networking and Development Groups

Community of Practice

The DLI members community of practice is an email discussion group and one of the major benefits of Premium membership.

It is a safe place to discuss leadership, share what you have been reading, help solve problems, and talk about your own leadership work.

Each month enjoy an in depth themed discussion with other Disability Leaders.

National Register of Disability Leaders

The *National Register of Disability Leaders* is Australia's first, and only, national register of disability leaders seeking appointments to various positions, including boards, committees and paid employment.

As members, you have been added to the Register. You will be notified of opportunities as they arise, based on your location.

Training On Demand

On Demand on line - training when you want it at a time that suits you

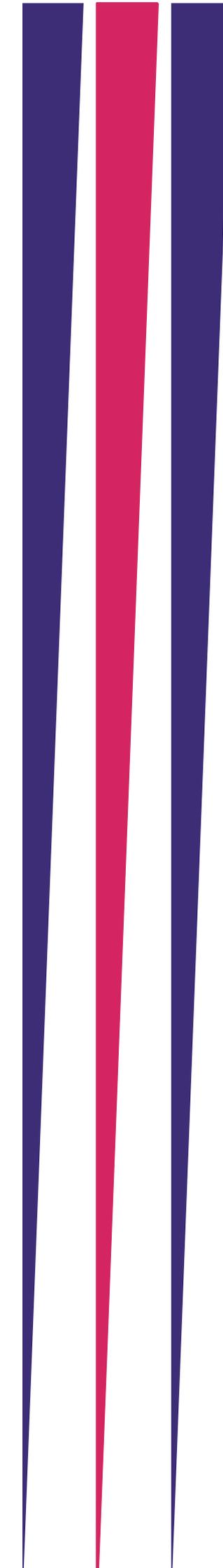
The DLI provides a suite of leadership training a webinars open to anyone who wishes to participate.

For information on how to access training, see page 20. Disability Leadership Institute premium members have free anytime access. Use your personal member code to gain your access.

Promotion

The DLI promotes the success of our Premium Members at every chance.

We distribute media across our various platforms, as well as sharing 30 second member videos.



HOW TO ENGAGE WITH US

*'It's so good to share with
others like me!'*

- Member, 2019

Community of Practice

How to join

The community is open to all Premium DLI members. When you join, you will automatically receive an invitation to the community of practice - the Google Group 'Disability Leadership Institute members community'. All you need to do is accept.

How to participate

To ask a question or start a discussion, simply write an email and address it to:

disabilityleaders@googlegroups.com

To comment on an existing conversation, just hit reply to an email.

Who are you Talking To?

All Premium members of the DLI have access to the community. This means when you start a conversation, or reply in an existing conversation, only our Premium members can see what you have sent.

Why Email?

The DLI use an email discussion group for reasons of accessibility. We asked members, and this is the format of choice.

Email Options

You will receive emails routinely - these are ongoing discussions. If you would like to receive summary emails in place of the live conversation, contact us at engage@disabilityleaders.com.au and we will adjust your email frequency.

Using Zoom

The DLI uses Zoom for peer networking groups, virtual meetings and live webinars. All you need to participate, is a computer or device (e.g. tablet, phone) that has an internet connection, a built in or external camera, and a microphone.

How does it work?

Ahead of a meeting or webinar, we will send you a 'Zoom Invitation'. As well as the time and date, this invitation will contain:

- a link to automatically join the meeting
- a unique Meeting ID (9, 10, or 11 digit number)
- a teleconferencing number

Topic: Sample Zoom Invitation

Time: Feb 1, 2019 1:30 PM Canberra, Melbourne, Sydney

Join Zoom Meeting

<https://zoom.us/j/189420256>

Dial by your location

+61 2 8015 2088 (AUS)

+61 8 7150 1149 (AUS)

Meeting ID: **189 420 256**

Find your local number: <https://zoom.us/u/acM1BdWULT>

Connect using Email:

- Join by clicking on the URL Link in your e-mail or calendar invitation
- You will be prompted to download and run Zoom - a .zip file will download
- Click on the .zip file in your downloads to run Zoo,

Connect through the Web Browser

- Open any browser (Chrome, Safari, Firefox, etc,)
- Go to join.zoom.us
- Enter your meeting ID from the Zoom invitation and click 'Join'

We ask that you use headphones/a headset to prevent echoes.

Using Thinkific for Training

The DLI uses the Thinkific platform to host our On Demand courses and webinars.

Before taking your first course with DLI, you will need to create a Thinkific account. You will be prompted to create an account when you begin the enrolment process.

Enrolling in a DLI Course

1. Select the DLI course you want to complete at: <https://disabilityleaders.com.au/what-we-do/on-demand-training/>
2. Create a Thinkific account, or log in to your existing account.
3. Select a payment method, input credit card details, and confirm the purchase

Premium Member Codes

Premium members receive free access to DLI Training on Demand. To access courses for free follow the above steps. When you come to payment options, select 'DLI member? Insert your personal code'. Select purchase to access the course for free.

Social Media

One of the ways we stay in touch with you, and promote our members is on social media. Join us to hear more about funding and job opportunities, relevant articles and links, and stay up to date with the achievements of your peers.



LinkedIn - Page

<https://au.linkedin.com/company/disability-leadership-institute>

Where we promote our premium members and share interesting articles and career opportunities.



Facebook - Page

<https://www.facebook.com/disabilityleadershipinstitute/>

Where we promote our premium members and share links to interesting articles.

Facebook - Public Group

<https://www.facebook.com/groups/451271125231428/>

Where all our members can celebrate their leadership moments.



Twitter

[@DisabilityLead](https://twitter.com/DisabilityLead) <https://twitter.com/DisabilityLead>

Where we keep you up to date with latest in Disability Leadership, read interesting articles and see the latest news.



Instagram

[@disabilitylead](https://www.instagram.com/disabilitylead/) <https://www.instagram.com/disabilitylead/>

Where we share who we've been meeting up with.

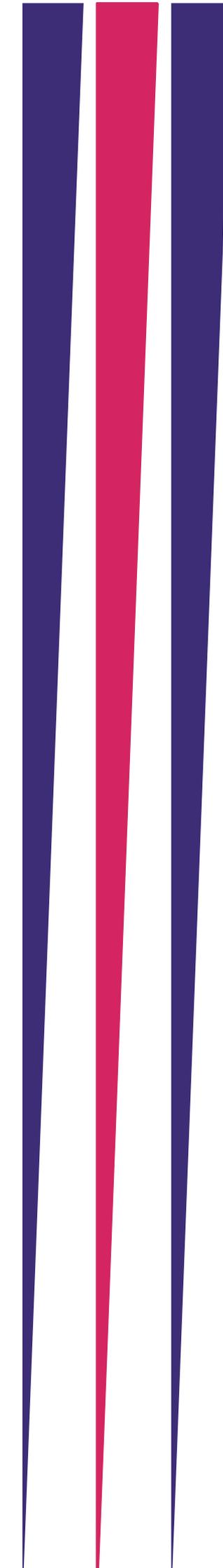


Pinterest

<https://www.pinterest.com.au/disabilityleaders/>

Where we save all our favourite articles and resources.

Keep in touch with us, and with each other!



WHO WE ARE

*'This is a safe place to
share these things.'*

- Member, 2019

Promotion, development, support – for Disability Leaders

The Disability Leadership Institute has been established by leaders with disabilities for leaders with disabilities. It is time to change the way leadership is understood.

We do things differently by looking at leadership through a disability perspective, and by acknowledging the specific attributes of disability leaders. We use this perspective to develop our programs, short courses and webcasts so that you have access to the latest in leadership development without encountering ableism and discrimination, while also using your disability to enhance your leadership style.

Christina Ryan



Christina Ryan is the CEO and Founder of the Disability Leadership Institute.

She has been an active leader in the Australian disability community working to change the diversity agenda.

Christina has identified and named Disability Leadership, and is the pioneer behind this growing field.

To find out more visit:

<https://disabilityleaders.com.au/about-dli/>

Why a Disability Leadership Institute?

People with disability make up 15% of the global population. This is over 1 billion people.

Disability is often forgotten in diversity discussions.

DLI members come from 15 countries across an array of industries with no leadership development or support.

Leaders with disabilities are operating almost entirely under their own resources and within their own circles of engagement.

Many established leaders are regularly mentoring several emerging leaders to ensure some continuity for leaders with disabilities over time.



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